



RISK ASSESSMENT - IMPACT OF COVID-19 (CORONAVIRUS)

AIM	Manage transmission risk and reduce likelihood of exposure to COVID-19
LOCATION	All sites
WHO IS AFFECTED	All customers and staff
DATE OF ASSESSMENT	28th May 2020, reviewed 2nd June 2020. Revised 19th July 2021, 30th November 2021, 27th January 2022 & 16th March 2022
RISK ASSESSOR	Brian Donnachie, Operations Support Manager
ADDITIONAL CONTROL MEASURES MAINTAINED	
Individual health needs of workers	<ol style="list-style-type: none"> Follow Government advice. We continue to maintain a cautionary approach to the removal of COVID-19 restrictions applicable in England. The needs of those employees who are at higher risk of severe illness from COVID-19 are taken into account and discussed with the individual concerned when agreeing ongoing working practices.
Staff/Customers display symptoms of Covid-19	<ol style="list-style-type: none"> Follow Government advice. There is no longer a legal requirement to self-isolate if a person tests positive for COVID-19. However, each individual should consider the well-being of themselves and others if infected.
Test and Trace	<ol style="list-style-type: none"> Routine Contact Tracing has ended. From April 1st free universal symptomatic and asymptomatic testing will end. Symptomatic testing will continue to be available for a small number of at risk groups. The Government intend to make COVID-19 testing available for purchase through the private sector.
Ensuring adequate communication of COVID-19 hazards and control measures	<ol style="list-style-type: none"> Informational COVID-19 notices displayed in dealerships Risk Assessment published and on website
Safer behaviours	<ol style="list-style-type: none"> Follow Government Advice. Individuals can still reduce the risk of catching and passing on COVID-19: <ul style="list-style-type: none"> * Get vaccinated * Let fresh air in if meeting indoors * Wear a face covering in crowded and enclosed spaces * Try to stay at home if you are unwell * Take a test if you have COVID-19 symptoms, and stay at home and avoid contact with others if you test positive * Wash your hands regularly
Compliance	<ol style="list-style-type: none"> Periodic review by Operations Support Manager of COVID-19 control measures and procedures in place to minimise risk